

New Jersey Community College Compact

2005 Annual Report



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This annual report is required by Executive Order No. 81 (2003). Section nine states:

The New Jersey Council of County Colleges shall prepare an annual report on the status of this new Community College Compact, including recommendations on how this partnership between the State of New Jersey and New Jersey's community colleges can be strengthened in future years.

Background

Executive Order No. 81 (2003) created the New Jersey Community College Compact in 2003. The purpose of the Compact is to better deploy New Jersey's community colleges in support of the state's economic development priorities.

Community colleges are by far the largest provider of higher education in the state. Enrolling over 350,000 students each year, they are a powerful force for job growth and economic development. Most importantly, they can respond quickly to important state priorities and know how to get things done as a statewide team in statewide ways.

The Community College Compact was an important step in establishing an official statewide partnership between the State of New Jersey and New Jersey's community colleges that places the statewide resources of the community college system squarely in support of the state's economic development priorities.

Successes to Date

The statewide collaboration between the State of New Jersey and community colleges established by Executive Order No. 81 (2003) has led to many important successes in the past two years.

- **New Pathways to Teaching in New Jersey** – Working with the New Jersey Department of Education, community colleges developed New Pathways to Teaching in New Jersey, an alternate route teacher certification program for career changers who want to become teachers. Over 1,500 individuals have enrolled in this program to date.
- **Customized Training** – Working with the New Jersey Department of Labor and Workforce Development, community colleges provide training to over 55,000 employees at over 500 New Jersey companies each year.
- **Community College Consortium for Workforce and Economic Development** – Community colleges have created a new statewide workforce consortium that provides one-point access to over 1,700 programs offered at more than 60 community college campuses throughout the state.
- **Division of Youth and Family Services (DYFS) Training** – Working with the New Jersey Department of Human Services, the community college workforce consortium is delivering important new training to hundreds of social services aides and other support staff throughout the state.

- Apprenticeship Program – Working with the AFL-CIO and other organized labor leaders throughout the state, community colleges have developed a statewide agreement to award college credits for registered apprenticeship programs in the building and construction trades. Through this statewide agreement, over 5,000 active apprentices will have the opportunity to enroll in degree program in business management, construction management, and other related fields.

Recommendations

It is important that the momentum established by the Community College Compact be maintained in the Corzine Administration so that the role of community colleges in the state's economic development programs can be further expanded.

In October 2005, the John J. Heldrich Center for Workforce Development at Rutgers University released a national study identifying the policies and practices that leading-edge states are using to deploy community colleges in support of state economic development goals. The study found, first and foremost, that state governments are increasingly turning to their community colleges to provide unique and substantial contributions to statewide economic development programs. In short, other states are investing in their community colleges to make their economies more competitive. New Jersey should do the same.

Business and organized labor leaders in New Jersey have recently joined together through a new organization called Business & Labor for Stronger Community Colleges to promote community colleges as the cornerstones of our state's economic and workforce development strategies. To that end, we offer the following recommendations for strengthening the Community College Compact in 2006.

- 1. Use community colleges to attract businesses to New Jersey.** When state officials work with businesses looking to move to or expand in New Jersey, community colleges should be active participants in the state's business attraction and retention team. Knowing that community colleges operate in all 21 counties can assure businesses that they will have a partner to help train their workforce wherever they are locating, relocating, or expanding.
- 2. Use community colleges to develop "career ladder" programs for current employees.** To compete effectively in today's and tomorrow's economy, New Jersey will need to increase its supply of college-educated workers. The quickest and most cost-effective way to do this is to turn to community colleges to develop programs for employees already in the workforce who want and need postsecondary credentials.

3. Use the New Jersey Community College Consortium for Workforce Development as a single access point to customized training services. Businesses, especially those with multiple sites throughout the state, need one access point to employee training. State leaders similarly need to promote one access point to training in their business attraction and recruitment efforts.

4. Use the New Jersey Community College Consortium for Workforce Development as the primary training provider for New Jersey's state government employees. Working in collaboration with the New Jersey Department of Personnel, the consortium can provide one access point for state employees to training programs delivered by thousands of faculty at community college campuses throughout the state.

5. Focus on key high-growth industries and occupations that are critical to New Jersey's future economic growth:

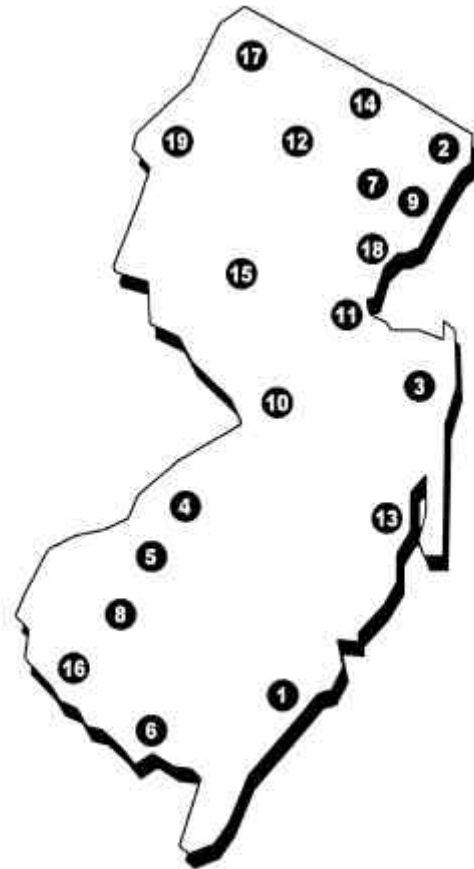
- Biotechnology
- Chemicals
- Construction
- Finance and Insurance
- Health Care
- Information Technology
- Pharmaceuticals and Medical Devices
- Tourism and Hospitality
- Transportation and Logistics
- Utilities

6. Create a new Jobs Innovations Fund to complement the Edison Innovation Fund. Both are needed. The Edison Innovation Fund will support research and development and technology transfer. The Jobs Innovation Fund will provide the highly-skilled technical workers that high-growth industries need to remain competitive in the global economy.

7. Use community colleges in the Governor's Office of Economic Growth to grow our state's economy.

NEW JERSEY'S COMMUNITY COLLEGES

- 1. ATLANTIC CAPE COMMUNITY COLLEGE**
5100 Black Horse Pike, Mays Landing, NJ 08330-2699
(609) 343-4900
- 2. BERGEN COMMUNITY COLLEGE**
400 Paramus Road, Paramus, NJ 07652-1595
(201) 447-7100
- 3. BROOKDALE COMMUNITY COLLEGE**
765 Newman Springs Road, Lincroft, NJ 07738
(732) 224-2000
- 4. BURLINGTON COUNTY COLLEGE**
County Route 530, Pemberton, NJ 08068
(609) 894-9311
- 5. CAMDEN COUNTY COLLEGE**
PO Box 200, Blackwood, NJ 08012
(856) 227-7200
- 6. CUMBERLAND COUNTY COLLEGE**
PO Box 1500, 3322 College Drive, Vineland, NJ 08362
(856) 691-8600
- 7. ESSEX COUNTY COLLEGE**
303 University Avenue, Newark, NJ 07102
(973) 877-3000
- 8. GLOUCESTER COUNTY COLLEGE**
1400 Tanyard Road, Sewell, NJ 08080
(856) 468-5000
- 9. HUDSON COUNTY COMMUNITY COLLEGE**
25 Journal Square, Jersey City, NJ 07306
(201) 714-7100
- 10. MERCER COUNTY COMMUNITY COLLEGE**
1200 Old Trenton Road, West Windsor, NJ 08550
(609) 586-4800
- 11. MIDDLESEX COUNTY COLLEGE**
2600 Woodbridge Avenue, PO Box 3050
Edison, NJ 08818-3050
(732) 548-6000
- 12. COUNTY COLLEGE OF MORRIS**
214 Center Grove Road, Randolph, NJ 07869
(973) 328-5000
- 13. OCEAN COUNTY COLLEGE**
College Drive, PO Box 2001
Toms River, NJ 08754-2001
(732) 255-0400
- 14. PASSAIC COUNTY COMMUNITY COLLEGE**
One College Boulevard, Paterson, NJ 07505
(973) 684-6800



- 15. RARITAN VALLEY COMMUNITY COLLEGE**
PO Box 3300, Route 28 & Lamington Road
North Branch, NJ 08876
(908) 526-1200
- 16. SALEM COMMUNITY COLLEGE**
460 Hollywood Avenue, Carneys Point, NJ 08069
(856) 299-2100
- 17. SUSSEX COUNTY COMMUNITY COLLEGE**
One College Hill, Newton, NJ 07860
(973) 300-2100
- 18. UNION COUNTY COLLEGE**
1033 Springfield Avenue, Cranford, NJ 07016
(908) 709-7000
- 19. WARREN COUNTY COMMUNITY COLLEGE**
475 Route 57 West, Washington, NJ 07882-4343
(908) 835-9222